



# Stewardship Coordinator

7 Lakes Alliance, an accredited land trust, seeks a **Stewardship Coordinator** to oversee care and use of our conserved lands within the 180-square mile Belgrade Lakes watershed in central Maine. This is a special region known for its scenic lakes, mountain vistas, conserved forests, and hiking trails. Help us achieve our mission to “*conserve the lands and waters of the Belgrade Lakes region for all!*”

## Responsibilities include:

- Developing and implementing property management plans
- Coordinating volunteer opportunities in trail maintenance, easement monitoring, and other stewardship tasks.
- Designing and implementing trail, invasive species, and ecological monitoring projects
- Overseeing forest management and natural resource inventories
- Marking and maintaining property boundaries
- Building and maintaining trails, signs, and kiosks
- Developing maps and guides
- Monitoring and stewarding public use of 7 Lakes properties
- Preparing baseline documentation reports for new acquisitions
- Completing annual monitoring visits
- Facilitating the work of our Stewardship Committee
- Supervising interns, seasonal staff, and conservation crews
- Leading outreach programs and events, including stewardship days, walks, talks, paddling trips, and workshops.
- Preparing information regarding stewardship activities and our conservation lands on our website, maps and kiosks, and newsletters

## Desired Qualifications

- Bachelor’s degree in a natural resources-related field.
- Minimum of three years of direct work experience, preferably natural resources-related (conservation planning, land trust/land protection work, natural resource management, environmental education, natural resource management, forestry, trail design and maintenance).
- A passion for conservation and the outdoors
- Experience working with maps, compasses and GPS systems
- Trail maintenance and basic carpentry skills.
- Chainsaw experience and certification
- Strong interpersonal, communication skills, and writing skills
- Competence with Microsoft Office and GIS programs (ESRI or QGIS).
- The ability to develop programs and budgets.

- Experience with invasive plant management.
- Familiarity with the region and its communities, both on land and water
- Knowledge of the region's geography, culture, flora and fauna.

This position includes significant time in the field. Regular local travel is required . The position is based in Belgrade Lakes, We offer a benefits package, including health, vision and dental insurance; vacation and sick time; and a retirement plan.

TO APPLY: Send a cover letter and resume to [noah.pollock@7lakesalliance.org](mailto:noah.pollock@7lakesalliance.org) Subject "Stewardship Coordinator." Applications will be reviewed on a rolling basis through Friday, August 18<sup>th</sup>. Desired start date is early September, 2023.

*7 Lakes is an equal opportunity employer dedicated to creating an inclusive culture in which employees from diverse backgrounds can thrive and support our mission. We do not discriminate on the basis of race, color, sex, gender identity, national origin, age, disability, veteran status, sexual orientation or any other characteristic protected by law. We value a diverse workplace and strongly encourage qualified individuals with disabilities and those from diverse backgrounds to apply.*